

Chapter 1: Responsible Mineral Procurement Policy

Article 1: Policy

PLAKOR is committed to prohibiting using conflict minerals and actively participating in responsible external mineral procurement to fulfill its responsibilities as a global corporation for a sustainable future.

Establishing a responsible supply chain management system and encouraging the participation of partner companies in this effort is the most important practice to minimize human rights violations and environmental destruction.

PLAKOR prioritizes human rights and recognizes the severe issues of human rights abuses and environmental destruction caused by mineral mining in conflict and high-risk areas. Therefore, we are committed to eradicating human rights violations, such as child exploitation, and environmental damage during mineral mining processes, while also striving to protect the health and safety of mining workers.

PLAKOR will comply with relevant laws and other requirements and continuously improve its management system.

Article 2: Conflict Minerals

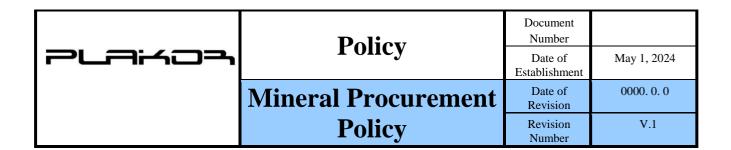
PLAKOR is aware of the existence of conflict minerals that are unethically mined and distributed in conflict regions, including 10 African countries (Democratic Republic of Congo and neighboring countries), where human rights violations and environmental destruction occur. As a result, we prohibit the use of 3TG conflict minerals (Tin, Tantalum, Tungsten, Gold) unethically mined from these conflict regions. We also thoroughly investigate the presence of conflict minerals in our products to ensure that we provide consumers with products that follow legal and ethical distribution processes.

Article 3: Responsible Minerals

In addition to conflict minerals (Tin, Tantalum, Tungsten, Gold), PLAKOR includes responsible minerals, which are linked to human rights violations or environmental destruction during mining processes, as part of its management scope to comprehensively oversee the mineral supply chain.

We will also continue to monitor emerging controversial minerals and consistently review additional measures in response.

PLAKOR will actively address global mineral issues to ensure that mineral mining does not become a source of funding for conflicts, while continuously striving to engage in socially responsible mineral procurement that respects human rights and the environment.



Article 4: PLAKOR's Efforts

PLAKOR is currently managing conflict minerals such as Tin, Tantalum, Tungsten, Gold, and key responsible minerals like Cobalt that are illegally mined and distributed. We are continuously investigating and monitoring our partners' responsible mineral purchasing practices. Furthermore, we will strive to expand the policy of not using conflict/responsible minerals and encourage socially responsible mineral procurement among our partners and suppliers.

- Addendum -

- 1. The representative director shall implement amendments and repeals of this regulation following a resolution of the Board of Directors.
- 2. This regulation shall take effect as of May 1, 2024.